

In our school every day we learn, love, and pray.

St Edmund's RC Primary School

Catholic Strategic Plan

"A learning community, celebrating Christ in all, building a kingdom of love, hope and joy."

As a Catholic school we recognise in everyone the dignity and beauty of the person, made in the image of God. We value each individual and respect them regardless of their background and circumstances because they are our brothers and sisters in the family of God, and we are called to love and value everyone.

Our school priorities are...

Priority 1- Catholic Ethos

It is the mission of our school to nurture the formation of the complete person based on the example and inspiration of Jesus Christ, by providing high quality education in a caring atmosphere of happiness, security, self-esteem and confidence, where all are valued and encouraged to reach their full potential.

To accomplish this we will:

- ◆ Value each individual member of the school community and acknowledge the important role they play within it.
- ◆ Provide an environment which allows each child to reach their potential.
- ◆ Maintain a significant commitment to support the poor and marginalised within our community to ensure that aspirations are raised, and opportunities equalised.
- ◆ Reach out to those who actively desire access to a Catholic education at St Edmund's for their children.
- ◆ Provide opportunities for the community to demonstrate its faith through charitable activities in action, prayer, and word.
- ◆ Provide opportunities for older pupils to demonstrate their support for the poor, needy and vulnerable via membership of and contributions to the Mini Vinnies group.
- ◆ Remain faithful to our Catholic mission whilst being aware of external challenges and opportunities.

Priority 2 - Pupils

St Edmund's pupils will grow to become confident, self-assured individuals who will embody the gospel values throughout their lives.

To accomplish this, we will:

- ◆ Consistently foster a school culture in which pupils feel welcomed, valued, and motivated to be the best they can be.
- ◆ Provide exceptional pastoral support for pupils and families so that all pupils can engage positively with St Edmund's School.
- ◆ Provide opportunities to journey together in faith and nurture individual spiritual formation through collective worship, prayer, music, the arts etc.

- ◆ Provide opportunities to develop empathy for the marginalised and vulnerable in society and help pupils to consider practical ways in which they can make a difference.
- ◆ Teach our pupils to see God in everyone and to value all as a unique human being no matter who they are or where they live; thus developing the important qualities of empathy and tolerance of others' differences.
- ◆ Encourage independence and resilience, allowing pupils to take a proactive part in their own learning.
- ◆ Inspire ambition which will encourage St Edmund's pupils to be successful.

Priority 3 - Teaching and Learning

St Edmund's School will be recognised for setting the highest standards of teaching and learning, where aspirations and achievements are raised for all so that all can reach their potential.

To accomplish this, we will:

- ◆ Provide an engaging curriculum that supports the mission of the Catholic Church and prepares our pupils for life in the 21st century.
- ◆ Sustain innovative and stimulating teaching and learning strategies that will challenge St Edmund's pupils of all abilities; including those pupils with SEND and the most able.
- ◆ Provide staff and students at St Edmund's with the appropriate support and resources to excel.
- ◆ Set aspirational targets so that all St Edmund's pupils will achieve their potential.
- ◆ Monitor outcomes for all to ensure that no one gets left behind and intervene quickly when necessary.
- ◆ Ensure that pupils of all abilities and need are included and catered for.

Priority 4 – The St Edmund's Team

We will attract, develop, and celebrate our team of leaders, teachers, support staff and governors who are committed to our St Edmund's ethos.

To accomplish this, we will:

- ◆ Actively seek to appoint the best quality staff to work within St Edmund's School.
- ◆ Work with staff to maintain a culture of mutual trust where professional growth, flexibility and resilience is encouraged and celebrated, and staff feel valued.
- ◆ Provide opportunities to journey together in faith and nurture individual spiritual formation.
- ◆ Maintain a culture that ensures dynamic training and professional development for all staff leading to outstanding outcomes for pupils.
- ◆ Ensure the structure of governance at St Edmund's is suitably robust and efficient to provide effective support and challenge for the school.
- ◆ Grow and nurture a team that is efficient, effective, and responsive and which always puts the child at the centre of each decision made.

Priority 5 - Collaboration

Embrace opportunities to work collaboratively with our family of diocesan schools and other educational and community partners and stakeholders.

To accomplish this, we will:

- ◆ Build on close relationships with diocesan schools within our Greater Reading Cluster of schools and work together for the mutual benefit of all.
- ◆ Build on close relationships with local primary and secondary schools within the Abingdon Partnership and work together for the mutual benefit of all.
- ◆ Build on and continue to foster the close relationship between our Parish priest, parish community and our school.
- ◆ Support initiatives to promote Catholic education across the diocese.

Priority 6 – Global Learning

We are committed to equipping our pupils to make a positive contribution to a globalised world by embedding effective teaching and learning about development and global issues within our curriculum.

To accomplish this we will:

- ◆ prepare our pupils for modern life in Britain by promoting values such as empathy, fairness and respect.
- ◆ develop and enhance enquiry and critical thinking skills and foster a belief that all actions, no matter how small can make a difference.
- ◆ celebrate the different languages and cultures that comprise our rich and diverse multi-cultural community through events such as our annual Mother Tongue Day.

Priority 7 - Business

It is our goal, both now and in the future, to ensure the effective and ethical stewardship of all our resources to provide a positive and sustainable environment in which to work and learn.

To accomplish this, we will:

- ◆ Create a viable budget which supports our journey towards outstanding teaching and learning at St Edmund's.
- ◆ Ensure that we have the capacity and skills to support the changing educational landscape.
- ◆ Seek out opportunities to reduce negative impact on the environment.